

Student participation Policy – Ballarat Symphony Orchestra

Supporting students

The Ballarat Symphony Orchestra has an important responsibility to support the development of young and emerging players. From time to time, the BSO will waive its regular player performance requirements to invite a student to join with BSO members to perform a concert and/or other musical event.

This policy ensures that the terms and conditions of the invitation are clear to both the student and members of the BSO.

Invitation to play

1. Where an existing BSO member considers it appropriate, they may request the BSO Committee to extend an invitation to a student. Where the BSO member is not a section Convenor, the member should first discuss the request with the relevant section Convenor.
2. The BSO member must provide the BSO Committee with the following details:
 - a. Name, contact details and instrument of the student
 - b. Details, including duration and end date, of the intended BSO performance
 - c. Brief rationale for the invitation
 - d. Any other relevant and appropriate terms and conditions for participation
3. Once approved by the Committee, the relevant BSO Committee representative will issue, on the member's behalf, a letter of invitation to the student. The invitation will include all relevant terms and conditions of the invitation including the location of relevant BSO policies and procedures on the BSO website.
4. If the student accepts the terms and conditions of the invitation and has reviewed the relevant BSO policies and procedures on the website, they will sign the letter of invitation in the appropriate place and return it to the BSO Committee. The BSO Committee representative will then notify the relevant BSO member and Convenor of the acceptance.
5. The relevant BSO member will liaise with the student to organise participation as approved.

Providing support and feedback

6. The BSO member responsible for the invitation is required to provide ongoing supervision, support and feedback to the student for the duration of the development opportunity, including more formal feedback on conclusion of the participation period. The section convenor will also provide support to the student within the scope of their regular responsibilities as section convenor.
7. At the end of the participation period, the BSO committee may choose to invite the student to join the BSO as a player in an ongoing capacity.